LIP 131

Topic: The World is Sick and Getting Sicker (Part IV: Decision Readiness)

Are you timid, fearless, oblivious or a manipulator? Do you have a renter's mentality, or do you think like an owner? NextJump Head of Engineering Tom Fuller breaks down how we use data to help us learn more about ourselves. It's good look into the tools and applications used at NxJ, but more importantly the data behind them. Few have collected as much, and so can provide insightful examples on feedback, development and how to build decision readiness into teams.

Timeline

0:00 – Intro: Not your typical HR data

5:00 – More on data

7:00 – Two things we want to talk about here

14:25 – Related to that

17:45 – Helpful slide; Leadership and human capital

21:45 – Work is changing

27:40 – Productivity old vs new > Is work that broken?

34:10 – Red light, green light; where is my ego

38:50 – Rapid sense making and future outlook

42:10 – What to train

43:35 – Decision readiness; two dimensions

46:35 – Renter Owner Data Feedback

59:00 – In The Lab: Mission Ready

60:00 – History of our Apps, Data, Metrics

103:40 – Lying, Hiding, Faking (LHF) and High Performing Teams

109:20 – Question from the field

115:15 – You know what I would also say…good to the end right there…

Notables

Go Native: Go native - Idioms by The Free Dictionary

Harvard School of Education: Harvard Graduate School of Education home

Jim Fadigan: Breakthrough Brain Development Center Opens in Orlando | University of Central Florida News (ucf.edu)

Chat GPT: ChatGPT: Optimizing Language Models for Dialogue (openai.com)

Roger Martin (Strategy and Data): Roger Martin - Home (rogerlmartin.com)

Wharton School of Business: Executive Education Programs for Individuals – Wharton (upenn.edu)

Microsoft Work Survey on Productivity: 'Productivity paranoia': Microsoft study of corporate workplaces finds big disconnect in hybrid work – GeekWire

Bob Kegan: Dr. Robert Kegan - The Developmental Edge